



Ministerie van
Buitenlandse Zaken

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Period: September 2020 – June 2021

Certificate

On behalf of **iCRA** and **WUR**, the Netherlands, it is hereby declared that

*Dr. Zida Muhammed Karim
Salahaddin University, Erbil, Iraq*

has participated in the three online gender training workshops during the academic year 2020/2021 focusing on the formulation and implementation of a tailor-made Gender Equality Plan for the university of the participant, with preparatory work, as part of the training:

Advancing gender integration and institutionalisation in your university

organised in the context of the project **OKP-IRA-104278** and delivered by **WUR & iCRA**.

These online gender training workshops were:

17 Nov. 2020, 10.00-16.00 Iraq time, Online workshop 1: Elaboration of Gender Focal Points
Structure: Setting the Stage / Towards a gender focal point: who to be involved, what tasks, where to position?

23 Jan. 2021, idem, Online workshop 2: Process of Implementation
Towards a Gender Equality Plan, including steps - timetable and monitoring procedures.

3 April 2021, idem, Online workshop 3: Follow up on the Draft Gender Equality Plans
Maximizing support strategies and addressing resistance

Signed and delivered June 3, 2021

Dr. Margreet van der Burg
WUR Gender Studies and Project leader
'Towards a Gender-SMART WUR'

Dr. Ir. Carin Vijfhuizen
iCRA Gender Expert