

# Academic Curriculum Vitae



## Personal Information:

Full Name: Ahlam Ibrahim Wali

Academic Title: Professor

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Mobile:07504144607



## Education:

- 1987-1986, B. Sc., University of Salahaddin -Erbil, College of Administration and Economics, Business Administration Department. (Erbil - IRAQ)
- 2000, M. Sc., University of Salahaddin -Erbil, College of Administration and Economics, Business Administration Department. (Erbil - IRAQ)
- 2007, PhD., University of Salahaddin -Erbil, College of Administration and Economics, Business Administration Department. (Erbil - IRAQ)

## Employment:

1-Started as assistance researcher at in University of Salahaddin -Erbil, College of Administration and Economics, Business Administration Department. (Erbil - IRAQ).

2-As an assistance lecturer at 21-12-2000 in University of Salahaddin -Erbil, College of Administration and Economics, Business Administration Department. (Erbil - IRAQ).

3-As a lecturer at 12-02-2008 in University of Salahaddin -Erbil, College of Administration and Economics, Business Administration Department. (Erbil - IRAQ).

4- As assistance professor at 13-03-2012 in University of Salahaddin -Erbil, College of Administration and Economics, Business Administration Department. (Erbil - IRAQ).

5- As a Professor at 25-02-2018 in University of Salahaddin -Erbil, College of Administration and Economics, Business Administration Department. (Erbil - IRAQ). Till now.

## **Teaching experience:**

### **-Teaching many subjects in Business Administration as:**

1. Business Administration (Undergraduate).
2. Production Management (Undergraduate).
3. Organizational theory and organizational behavior (Undergraduate and Postgraduate).
4. Strategic management (Undergraduate and Postgraduate).
5. Human Resource management (Undergraduate and Postgraduate).

-Supervisor for more than 20 Master research and 6 PHD theses.

### **- Tasks assigned to:**

1. Head of the Department of Business Administration at the College of Administration and Economics, Saladin University for 8 years.

2. Dean of the College of Administration and Economics from 2015 until 2022.

- participated in research published in internal and international journals, and provided many consultations to government agencies and private companies.

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### **-Training courses:**

1. Trainer in an administrative development course for civil society organizations in 2000.

2. Trainer in public policy building courses in Erbil in 2006.

3. Trainer at the INI Organization for Strategic Negotiation for the years 2002-2004-2005-2006-2010.

4. Trainer for successive courses to develop women's skills for the IW organization in Erbil from 2003-2014.
5. Participation in a course on immigration and its economic effects held at the University of Dortmund, Germany, in 2003.
6. Trainee in building management skills for several companies in the Kurdistan Region.
7. Trainee in employment policies for Iraq, held in Italy in 2008.
8. Participation in a course for leaders of the German (DAD) organization for the years 2008-2011-2013-2014.
9. Participation in dozens of seminars and workshops on administration and leadership in all universities in the Kurdistan Region, in both Arabic and Kurdish.
10. Participation in a course on (governance) for the Erbil Chamber of Commerce in 2017.

#### **-Research and publications**

RESEARCH TITLE	YEAR
<u>اثر بعض الخصائص الادارية والثقافية والاستراتيجية في الانحدار المنظمي ( دراسة ميدانية على عينة من منظمات اقليم كوردستان )</u> احلام ابراهيم ولي Unpublished Master Thesis, in Business Administration, Salahaddin University ...	2000
<u>العلاقة بين معرفة التنظيمية و الرأسمال الفكري وتأثيرها في تحديد الخيار الاستراتيجية</u> احلام ابراهيم ولي Unpublished PhDthesis, in Business Administration, Salahaddin University ...	2007
<u>The relationship between organizational knowledge and intellectual capital and their impact in determining the strategic choice</u> Al Wali Unpublished PhDthesis, in Business Administration, Salahaddin University ...	2007
<u>العلاقة بين رأس المال الاجتماعي والالتزام التنظيمي وتأثيرها في الأداء الوظيفي دراسة استطلاعية لأراء الملاكات الصحية في عينة من مستشفيات القطاع الخاص في مدينة اربيل</u> احلام ابراهيم ولي Journal of Humanity Sciences, 173-198	2012
<u>(دور عمليات إدارة المعرفة في تنمية السلوك الإبداعي لدى القيادات الجامعية (دراسة تحليلية لآراء عينة من اعضاء مجالس الكليات في جامعة صلاح الدين/اربيل</u> احلام ابراهيم ولي, لانا احمد الدباغ, سميرة علي ابراهيم Journal of Humanity Sciences 18 (2), 99-110	2014

RESEARCH TITLE	YEAR
<a href="#">The Role of Human Resource Development Strategies on Capabilities of Strategic Innovation (An Empirical Study at Akre Technical Institute/Kurdistan Region-Iraq)</a> DAI Wali, SO Omar, ZM Sadq International Journal of Humanities and Cultural Studies 3	2016
<a href="#">The Role of Strategic Information System Characteristics on Customer Service Quality (An Empirical Study at Soran and Sardam Private Hospitals in Iraqi Kurdistan Region Erbil City)</a> AI Wali, ZM Sadq, JS Rasheed INTERNATIONAL JOURNAL 3 (2)	2016
<a href="#">تحليل دور تبني انماط القيادة الاستراتيجية في تحقيق ابعاد التفوق التنافسي دراسة تحليلية لآراء عينة من رؤساء الاقسام في كليات جامعة صلاح الدين</a> احلام ابراهيم ولي, اراس قادر حمدامين خوشناو, عيسى سعيد ابابكر Journal of Humanity Sciences 20 (5), 135-159	2016
<a href="#">Strategic Planning Practices and It's Role on Employees' Innovative Behavior An empirical study of employees' views at private hospitals in Iraqi Erbil city</a> A Ibrahim Wali, A Ibrahim Wali, Z Majed Sadq مجلة جامعة الانبار للعلوم الاقتصادية والادارية 9 (19), 427-409	2017
<a href="#">Strategic Planning Practices and It's Role on Employees' Innovative Behavior.</a> AI Wali, AI Wali, ZM Sadq Al-Anbar University Journal of Economic & Administration Sciences 9 (19)	2017
<a href="#">دور مرونة البنية التحتية لتقانة المعلومات في تحقيق فاعلية القرارات الاستراتيجية دراسة تحليلية لآراء عينة من مديري شركة كورك للاتصالات</a> أ. م. د. أحلام ابراهيم ولي, م. م. علي ابراهيم ولي, م. م. جوان سعد الله رشيد Journal of Humanity Sciences 21 (3)	2017
<a href="#">دور الممارسات الاستراتيجية للموارد البشرية في تشارك المعرفة: دراسة تحليلية لآراء عينة من التدريسيين في كلية الادارة و الاقتصاد-جامعة صلاح الدين/اربيل</a> أ. د. محمد عبد حسين الطائي, أ. م. د. احلام ابراهيم ولي, م. عبدالرحمن زرار عبدالرحمن Iraqi Journal Of Adminstrative Sciences 2 (4), 32-32	2018
<a href="#">دور انماط التفكير الاستراتيجي في جودة اتخاذ القرارات الادارية: دراسة تحليلية لآراء القيادات الجامعية في كليات جامعة صلاح الدين اربيل</a> أ. م. د احلام ابراهيم ولي, أ. م مظفر محمد علي, م احمد ازان شريف Iraqi Journal Of Adminstrative Sciences 2 (2), 21-21	2018
<a href="#">The Role of Training and Empowering Human Resources Strategies on Enhancing the Capabilities of Innovation Strategic</a> SO Mantak, AI Wali, ZM Sadq Koya University Journal of Humanities and Social Sciences 2 (1), 98-108	2019
<a href="#">Availability of Strategic innovation capabilities and their role in the organizational intelligence</a> AI Wali, ZAK Ahmad Zanco Journal of Humanity Sciences 23 (5), 215-241	2019
<a href="#">Ethical leadership and its role in talent management Analytical study of the views of the managers of a sample of private hospitals in the city of Erbil</a>	2019

RESEARCH TITLE	YEAR
ZH Omer, Al Wali Zanco Journal of Humanity Sciences 23 (5), 274-293	
<u>دور استراتيجيتي تدريب و تمكين الموارد البشرية: في تعزيز مقدرات الابداع الاستراتيجي</u> SO Mantak, Al Wali, ZM Sadq Koya University Journal of Humanities and Social Sciences 2 (1), 98-108	2019
<u>The strategic directions of the leaders of the private universities and their role in the organizational renewal</u> A Wali, B Asaad Qalaai Zanist Journal 4 (3), 138-180	2019
<u>دور الإدارة التشاركية في فاعلية القرارات الادارية</u> NS Rahman, RA Hussein, Al Wali Cihan University-Erbil Journal of Humanities and Social Sciences 4 (2), 84-99	2020
<u>The Role of Organizational Justice Levels in Administrative Creativity: An Analytical Study of the Perspectives of a Sample of Heads of Scientific Departments in a Number of ...</u> Al Wali Tikrit Journal of Administration and Economics Sciences 16 (52 part 2)	2020
<u>The Role of Applying the Balanced Scorecard in Evaluating Strategic Performance: An Analytical Study of The Opinions of a Sample of Department Heads in A Number of Private ...</u> MMA Mustafa, Al Wali QALAAI ZANIST JOURNAL 6 (1), 580-614	2021
<u>The role of organizational learning in achieving strategic success: An analytical study of the opinions of a sample of college boards of a number of private universities in the ...</u> BF Jabbar, Al Wali International Journal of Engineering, Business and Management 5 (1), 17-34	2021
<u>مدى توافر مستلزمات التطبيق الاستراتيجي في القطاع المصرفي الخاص وانعكاسها على بناء المنظمات الذكية: دراسة تحليلية لأراء العاملين في عينة من مصارف القطاع الخاص في إقليم ...</u> ده رون فريدون عبدالله, ده رون فريدون, ولي, أحلام إبراهيم المجلة العربية للإدارة 41 (3), 19-46	2021
<u>Learning Organization and its Effect on strategic success: Analysis of Private Institutions of Erbil Higher Education</u> BF Jabbar, Al Wali QALAAI ZANIST JOURNAL 6 (2), 1049-1079	2021
<u>The Role of Strategic Leadership In Organizational Performance</u> KK Azeez, Al Wali QALAAI ZANIST JOURNAL 6 (1), 835-869	2021
<u>The role of emotional intelligence in managing organizational conflict/an analytical study of the opinions of department heads in a sample of private universities colleges in ...</u> Al Wali Tikrit Journal of Administration and Economics Sciences 17 (54 part 2)	2021

RESEARCH TITLE	YEAR
<p><a href="#">The role of talent management in building core Competencies Analytical study of the opinions of faculty councils' members at Salahaddin University/Erbil</a></p> <p>Al Wali Tikrit Journal of Administration and Economics Sciences 17 (55 part 3)</p>	2021
<p><a href="#">The role of green human resource management practices in enhancing strategic leadership/An analytical study of the opinions of faculty council members in private universities ...</a></p> <p>Al Wali Tikrit Journal of Administration and Economics Sciences 17 (55 part 1)</p>	2021
<p><a href="#">The role of Authentic Leadership Style in Achieving Strategic Ambidexterity, An Analytical Study of the Sample Views of Some Administrative Leaders at Private University in ...</a></p> <p>Al Wali Tikrit Journal of Administration and Economics Sciences 17 (56 part 3)</p>	2021
<p><a href="#">Human resource management practices and their role in strategic renewal/Analytical study of the opinions of managers of a sample of private hospitals in Erbil</a></p> <p>Al Wali Tikrit Journal of Administration and Economics Sciences 17 (55 part 2)</p>	2021
<p><a href="#">دور ممارسات إدارة الموارد البشرية الخضراء في تعزيز الريادة الاستراتيجية دراسة تحليلية لأراء أعضاء مجالس الكليات في الجامعات الخاصة في مدينة أربيل</a></p> <p>Al Wali, DS Hamad Tikrit Journal of Administrative and Economic Sciences 17 (55, 1), 337-361</p>	2021
<p><a href="#">The role of the dimensions of strategic flexibility in achieving organizational effectiveness: An exploratory study of the managers' opinions in Al-Hayat Company for Soft ...</a></p> <p>KM AbaBaker, Al Wali, MN AbdAllah مجلة جامعة الانبار للعلوم الاقتصادية والادارية 11 (26), 541-567</p>	2022
<p><a href="#">Analyzing the relationship of emotional intelligence to the strategy of empowering workers and their impact on organizational justice Analytical study of the views of a sample ...</a></p> <p>Al Wali, SA Ibrahim, SE Amin مجلة جامعة الانبار للعلوم الاقتصادية والادارية 10 (23), 183-219</p>	2022
<p><a href="#">Assessment of the brand experience effect on the gender dimension of the brand personality on the example of Dior</a></p> <p>DF Bahjat, Al Wali Wiadomości Statystyczne 67 (01)</p>	2022
<p><a href="#">The Role of Knowledge Economy in Achieving Strategic Success: Analytical study of the opinions of department heads in a sample of Colleges of Salahaddin University- Erbil</a></p> <p>HR Ibrahim, Al Wali Zanco Journal of Human Sciences 26 (4), 178-194</p>	2022



RESEARCH TITLE	YEAR
<a href="#"><u>The Role of Ethical Leadership Style in Enhancing Strategic Innovation: Analytical Study of The Faculty Board Members Sample Perceptions in Number of Private Universities in ...</u></a> CAH Amin, Al Wali QALAAI ZANIST JOURNAL 7 (1), 1098-1130	2022
<a href="#"><u>The Role of Knowledge Economy Indicators in Achieving Entrepreneurial Performance Analytical of the opinions of a sample of small project managers in Erbil City</u></a> PDAI Wali, HR Ibrahim JOURNAL OF HISTORICAL & CULTURAL STUDIES an academic magazin 13 (53/1)	2022
<a href="#"><u>Strategic Vigilance and its Role in Strategic Options: Analytical Study of Directors of Private Banks in Erbil as Sample</u></a> ALJS Rasheed, Al Wali, MO Al-Taei Tikrit Journal of Administration and Economics Sciences 18 (60 part 2)	2022
<a href="#"><u>دور الوعي الاستراتيجي في تحقيق الريادة الاستراتيجية: دراسة تحليلية لأراء أعضاء مجالس الكليات في عينة من الجامعات الخاصة في مدينة أربيل-إقليم كردستان العراق</u></a> Al Wali, KS Abid The Scientific Journal of Cihan University–Sulaimaniya 6 (2), 301-323	2022
<a href="#"><u>مدى توافر المهارات القيادية لدى المدراء العاملين ودورها في تحقيق النزاهة التنظيمية: دراسة تحليلية لأراء عينة من المدراء في عدد من مديريات وزارة الداخلية-إقليم كردستان العراق</u></a> ZM Murad, Al Wali The Scientific Journal of Cihan University–Sulaimaniya 6 (2), 235-256	2022
<a href="#"><u>دور تمكين العاملين في تعزيز تسويق الخدمات الصحية: دراسة تحليلية لأراء العاملين في عينة من المستشفيات الخاصة في مدينة أربيل/إقليم كردستان العراق</u></a> Al Wali, SB Hamad Polytechnic Journal of Humanities and Social Sciences 4 (1), 539-565	2023
<a href="#"><u>The role of entrepreneurial learning in achieving strategic success: An analytical study of the opinions of managers in a sample of small and medium projects in Erbil Governorate</u></a> AY Mohammed, WN Rashid, Al Wali	2023
<a href="#"><u>The role of entrepreneurial learning in achieving strategic success: An analytical study of the opinions of managers in a sample of small and medium projects in Erbil Governorate</u></a> Al Wali, WN Rashid, AY Mohammed Tikrit Journal of Administration and Economics Sciences 19 (63 part 1)	2023

### Conferences and courses attended

- ICABE 2021 certificate of attendance on 29-30-2021 Tishk International University.
- 5th International Conference on Accounting, Business, Economics and Political (ICABEP2023) University of Szczecin, Poland 2023-09-25.

لمؤتمر الدولي الاول للبحوث التطبيقية في العلوم الإنسانية والاجتماعية ممارسات عالمية متعدد التخصصات-  
جامعة الشارقة, United Arab Emirates 2023-10-31

### Professional memberships

- Teachers union.
- Economists Syndicate.
- Strategic Studies Organization in Erbil.
  
- List your profile links of ReserchGate, ORCID, etc.
- Research gate: <https://www.researchgate.net/profile/Ahlam-Wali>
- ORCID: <https://orcid.org/0000-0003-4792-2232>
- Google scholar:  
[https://scholar.google.com/citations?hl=en&user=an3MhyoAAAAJ&view\\_op=list\\_works&authuser=1&gmla=AJsN-F4RSNX48Iq8eMz-CBrTc0neg8GcK\\_9VP2tGmOKpOEAakS\\_6fkUwo0ttySxnSKkeyn5OsM5ZCiuKdGVXkX33hLsFGAn\\_gj1OyANEotONQ2CCbruu-Hs](https://scholar.google.com/citations?hl=en&user=an3MhyoAAAAJ&view_op=list_works&authuser=1&gmla=AJsN-F4RSNX48Iq8eMz-CBrTc0neg8GcK_9VP2tGmOKpOEAakS_6fkUwo0ttySxnSKkeyn5OsM5ZCiuKdGVXkX33hLsFGAn_gj1OyANEotONQ2CCbruu-Hs)
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