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Manuscript Review Request /  
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Dear Asst. Prof. Dr. Hazha Khattab Mohammed Sherwani/ Salahaddin University -Erbil -Iraq

The editorial team of the **Zanco Journal of Human Sciences**, affiliated with Salahaddin University-Erbil, extends a cordial invitation for your esteemed expertise in conducting a thorough review of the article manuscript titled:

دور الاستغراق الوظيفي في تحقيق الازدهار التنظيمي: دراسة تحليلية لآراء عينة من الموظفين في المستشفيات الخاصة في محافظة السليمانية

Given your extensive knowledge and standing in this field, your insights and evaluation would significantly contribute to our rigorous review process.

We kindly request that you access our journal system to conduct the review, aiming to provide your feedback within the designated timeframe of 3-4 weeks. Your assessment should include a comprehensive review of the manuscript, highlighting its strengths, weaknesses, and overall merit. Your decision regarding the acceptance or any suggested revisions for improvement would be greatly valued.

Should you encounter any difficulties or have inquiries during the review process, please do not hesitate to reach out to us.

Thank you sincerely for your time, expertise, and dedication to advancing academic excellence within our scholarly community.

Sincerely Yours,



Prof. Dr. Himdad A. Muhammad

Editor-in-Chief



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