

## Welfare Organizations – Question Bank

Q1: Explain the three large system practice arenas in organizations.

Q2: Define or explain briefly Formal and Informal organizations.

Q3: Organizations are defined as collections of programs and services; explain focusing on the differences between programs and services.

Q4: What are the Five types of organizations that plan and deliver human services? Mention only the bullet points. Or:

Q5: What are the Five types of organizations that plan and deliver human services? Explain each one briefly.

Q6: To illustrate the diverse external connections organizations can have, there are some typical ways of connecting through, what are they? Mention only bullet points. Or

Q7: To illustrate the diverse external connections organizations can have, there are some typical ways of connecting through, what are they? Explain each one briefly.

Q8: What are the characteristics of Ethnic communities?

Q9: There are three types of Ideological communities, what are they? Explain each one briefly.

Q10: What are the Primary Contributions by Organizational Theoretical Perspectives? Define each one briefly.

Q11: What do we mean by The Myers-Briggs model of employees' personality? Explain mentioning the four dimensions of personality preferences.

Q12: Define leaders and managers in organizations mention the differences between them.

Q13: What is the role of self-awareness in organization practice?

Q14: What are the types of self-awareness?

Q15: What are the elements of competent multicultural practice? Define each one briefly.

Q16: What are HASENFELD'S six unique characteristics of human service organizations?

- Q17: Explain the importance of frameworks in organizational practices.
- Q18: What is Subjective perspective of organizational paradigms?
- Q19: What is Objective perspective of organizational paradigms?
- Q20: What is Functionalist Paradigm of organizational paradigms?
- Q21: What is Radical Structuralist of organizational paradigms?
- Q22: What is Interpretive Paradigm of organizational paradigms?
- Q23: What is Radical Humanist Paradigm of organizational paradigms?
- Q24: Explain Cameron and Quinn's Competing Values Framework.
- Q25: What are the four framework dimensions "cultures" highlighted by Cameron and Quinn's Competing Values Framework? Explain each one briefly.
- Q26: In the Myers-Briggs framework, 16 personality types identified, according to four dimensions. What are they? Explain each one briefly.
- Q27: In an integrated framework built on organizational goals and personal preferences, four major types of organizations have been identified, what are they? Explain each one briefly mentioning their goals and personal preferences.
- Q28: What are the Five Traditional Organization Theories Supporting Structure and Control Goals? Mention only the bullet points. Or:
- Q29: What are the Five Traditional Organization Theories Supporting Structure and Control Goals? Explain each one briefly.
- Q30: What are the dimensions of Max Weber's description of the ideal type of bureaucracy?
- Q31: Explain the following organization types briefly, mentioning the differences between them: a) Mechanistic organization; b) The organic organization.
- Q32: What are the Analogies Used by Social Scientists to Depict Social Systems? Explain each one briefly? Or:
- Q33: What are the Analogies Used by Social Scientists to Depict Social Systems? Mention only the bullet points.
- Q34: Explain with an example Practice in Traditional Organizations.
- Q35: What are the cultural values and characteristics of traditional organizations?

Q36: Explain the Mission/ Philosophy of Traditional Organizations.

Q37: What is the preferred structure in traditional organizations?

Q38: What are the types of programs and services in traditional organizations? Explain them briefly.

Q39: What are the organization-environment in traditional organizations? Define each one briefly.

Q40: What are the Internal Organizational Roles and Relationships in Traditional Organizations? Define each one briefly.

Q41: What are the characteristics of traditional leaders?

Q42: What do we mean by languaging in traditional organizations? And what are the three steps of languaging process.

Q43: What are the three steps of languaging/ work in traditional organizations? Explain each one briefly.