



Wshar Ismael <wshar.ismael@gmail.com>

Registration Confirmation: AAPS New Member Information Session on Thursday, September 6, 2018

1 message

AAPS Office <aaps.office@ubc.ca>

21 August 2018 at 09:47

Hello,

Thank you for your email. You have been registered for the AAPS New Member Information Session on **Thursday, September 6, 2018**.

To ensure accuracy and to aid in our ability to assist you in future matters, please **bring or email a copy of your UBC offer letter** for our files.

The AAPS New Member Session Details**Location:**

AAPS Office

Technology Enterprise Facility (TEF) III, Room 208 ([Building location on UBC map](#))[6190 Agronomy Road](#) ([Entrance](#) is on the **NE** corner of the building)

(Please note: We are in a 'secure' building and you will need to 'buzz' 208 for access to the 2nd floor via the elevator only.)

Time:

9:00 am	Arrival
9:10 am	Presentation Begins
11:00 am	Presentation Ends

Please mark your calendar. We look forward to meeting you. Please let me know if you need to cancel for any reason.

Best Regards,

Bill West

Member Services Associate

Association of Administrative and Professional Staff of UBC

208 - [6190 Agronomy Road](#)

[Vancouver, BC V6T 1Z3](#)

[\(604\) 822-9025](#)

[aaps.ubc.ca](#)

UBCCard

Staff

Wshar Ismael

3609561



a place of mind

THE UNIVERSITY OF BRITISH COLUMBIA

www.ubccard.ubc.ca

This card is the property of the University of British Columbia. It is NON-TRANSFERABLE and must be returned to the University upon request. Use of this card is subject to the terms of the UBCCard Cardholder Agreement of which the Cardholder acknowledges receipt by such use.

Issued Date: 07/23/2018 Expiry Date: 07/23/2023



29424888961454

© 2018 ICLASS BY

*287374 11101739194-1

XT



Wshar Ismael <wshar.ismael@gmail.com>

AAPS Reminders: AAPS Office Closure and Additional Bargaining Consultations

1 message

AAPS Office <aaps.office@ubc.ca>
To: AAPS Office <aaps.office@ubc.ca>

1 November 2018 at 15:41

Office Closure and Additional Bargaining Consultations: [view online](#)



memo to members

Dear AAPS Members,

Thank you to everyone who attended the AAPS AGM on Wednesday, October 31st. We appreciate you making the time to participate. If you have any feedback about the meeting, please email your comments to aaps.engagement@ubc.ca.

We wanted to share a few important reminders with you:

AAPS PHYSICAL OFFICE CLOSURE

The AAPS office will be closed for renovations starting Monday, November 5th and re-opening again on Tuesday, November 20th.

AAPS Staff will be working remotely during this time and will still be available for questions and in-person meetings. The best way to contact the office for queries or to schedule an advocacy appointment is by emailing us at aaps.office@ubc.ca.

REGISTER NOW FOR ADDITIONAL BARGAINING CONSULTATIONS (IT and Grant-Funded Areas)

We have three additional bargaining consultations scheduled for members who are in grant-funded areas and members who are in IT. [Please RSVP here](#). Lunch will be provided.

- Grant-Funded Members: Tuesday, November 14th at Point Grey Campus, 12pm
- IT Members: Thursday, November 22nd at Point Grey Campus, 12pm
- Grant-Funded Members: Friday, December 7th at VGH, 12pm

If your worksite has not had a bargaining consultation and would like one, please contact Executive Director Joey Hansen at joey.hansen@ubc.ca.

Also, we have scheduled additional new member information sessions for November and December. If you are a new member or a current member who would like to learn more about your Collective Agreement, please see the [AAPS calendar](#) for upcoming dates.

WELCOME 2018/2019 AAPS BOARD OF DIRECTORS

At the AGM we welcomed the [2018/2019 AAPS Board of Directors](#). The new board will be meeting in November to begin work on the next phase of bargaining preparations. We will announce the AAPS Bargaining Committee before the holiday break.

Your AAPS Board of Directors are a dedicated group of volunteers who oversee the strategic direction and initiatives of the Association. If you have questions or concerns about the organization, please reach out to your executive.

If you missed the AGM, please email aaps.engagement@ubc.ca to get the webcast link.

VACATION CARRY-OVER AND PAID HOLIDAY LEAVE

As we move into the holiday season, now is a good time to check your vacation carry-over and paid holiday leave. [Article 11.2.1](#) of your Collective Agreement speaks to carry-over of unused vacation time. If you have questions about vacation carry-over or you have been turned down for vacation carry-over, please review the article and then contact AAPS.

[Article 12.10](#) of your Collective Agreement speaks to the three days paid leave between Christmas Day and New Years Day. It is a common practice of the University to give AAPS members who work above the standard 35-hour work-week these three paid days as part of the recognition for additional hours of work. If you have been told you do not qualify for the paid leave, please let us know.

STAFF PENSION PLAN BOARD ELECTION REMINDER

Finally, [please vote in the Staff Pension Plan Board election](#). Several current and former AAPS members are running in the election this year. Ensuring your retirement savings plan is well governed and well managed is important.

Sincerely,



Joey Hansen, Executive Director



Association of Administrative and Professional Staff

The University of British Columbia

Tef III Building, 208-6190 Agronomy Road, Vancouver BC, V6T 1Z3
604 822-9025 aaps.office@ubc.ca www.aaps.ubc.ca

The information contained in this e-mail message is strictly confidential and intended solely for the use of the designated addressee(s). Any unauthorized viewing, disclosure, copying or distribution of this e-mail is prohibited and may be unlawful. If you have received this e-mail in error, please do not read it, reply to the sender immediately to inform us that you are not the intended recipient, and delete the e-mail from your computer system. Thank you.



Wshar Ismael <wshar.ismael@gmail.com>

AAPS Members: Please Complete the UBC 2025 Future Workplace Survey

1 message

AAPS Office <aaps.office@ubc.ca>
To: AAPS Office <aaps.office@ubc.ca>

4 December 2018 at 13:38

Complete the UBC 2025 Future Workplace Survey: [view online](#)

memo to members

Dear AAPS Members,

In November you received a broadcast email from Barbara Meens Thistle, Andrew Szeri, and Deborah Buszard inviting you to complete a survey to "[Share your thoughts to shape your future workplace](#)." The survey asks a series of four open-ended questions on what improvements the University could make to improve the workplace for staff and faculty.

AAPS strongly encourages all members to complete [this survey](#) by December 9th.

Tell the University what you told us.

We hear from you in collective bargaining consultations, at advocacy appointments, and events. We hear your stories and your challenges and know the issues you are facing.

Now it is time to send that message to the University's senior leadership.

While we are working on putting together bargaining proposals and preparing for negotiations based on your feedback, it is imperative that UBC hears from you directly as well. We would like to see as many members respond to this survey as possible.

Let them know that:

- You are struggling with the cost of living in British Columbia and that your salary is not enough to live here and raise a family
- There are problems and inconsistencies with the salary classification and reclassification systems
- The lack of job security and just cause termination impacts everything you do at UBC, from addressing bullying-harassment issues, pay issues, using benefits, and staff anxiety and morale
- The workload is too high for the amount of staff, and you are putting in many hours of overtime without compensation

- A modern workplace needs modern policies regarding flexible hours of work, flextime, telecommuting, salary top up for all parents and language in the contract that is inclusive of all families and all employees
- The University is failing its staff in training and professional development. More money, time, and flexibility need to be available for staff
- UBC needs a culture and leadership shift
- Managers and leaders need to be trained
- UBC needs to be respectful of all employees

As with all feedback to the University, we suggest that you do not include departmental or project information or use names in your examples. If you are concerned about confidentiality, we can submit your feedback on your behalf. Just email aaps.engagement@ubc.ca

Thank you for your time on this matter.

Sincerely,



Joey Hansen, Executive Director



Association of Administrative and Professional Staff

The University of British Columbia

Tef III Building, 208-6190 Agronomy Road, Vancouver BC, V6T 1Z3
604 822-9025 aaps.office@ubc.ca www.aaps.ubc.ca

The information contained in this e-mail message is strictly confidential and intended solely for the use of the designated addressee(s). Any unauthorized viewing, disclosure, copying or distribution of this e-mail is prohibited and may be unlawful. If you have received this e-mail in error, please do not read it, reply to the sender immediately to inform us that you are not the intended recipient, and delete the e-mail from your computer system. Thank you.